New Product Development Lead

Esencia Foods is Europe's first company building fish and seafood alternatives based on mushroom mycelium, using solid-state fermentation.

Our mission is to foster the world's transition to a sustainable seafood system - without asking consumers to compromise on taste, texture, or price.

We are looking for a Food Scientist to lead our R&D team in the development of our whole-cut seafood alternative based on mycelium fermentation.

This is your opportunity to have an impact on our planet and experience a startup in its early days.

Role & Responsibilities

- Lead the product development of our innovative whole-cut fungi-based seafood alternative products, from lab to fork and through full commercialization
- Research and develop new food technologies to establish product building blocks including texture interactions and flavor
- Support the development of new ideas, new processes and procedures as the company grows
- You will work in strong interaction together with Mycologists and Microbiologists to adapt the technology to make the best product
- Be able to think critically, manage your time effectively and be flexible to support cross-functional projects and help the company meet its goals

Qualifications

- BSc or MSc in Food Science, Food Technology or related field with relevant experience
- Experience in food product development (development of alternative protein solutions is desireable)
- Experience for formulation and application development
- Strategic and analytical thinker, able to improve internal competencies and technologies to reach company goals
- Excellent written and verbal skills in English

Why join?

- You will work directly the founders: Bruno, the CTO, a unique mix between a PhD in Biophysics from Max-Planck Institute, Germany and also a Cook. Hendrik, the CEO: a former M&A consultant and senior leader from a b2c unicorn. We will work together and take joint decisions.
- Trans-disciplinarity at its peak: we believe invention only happens when you connect dots that are seemingly far apart. Really far apart.
- A high-impact, ambitious startup environment with the ability to learn and grow alongside the company
- The opportunity to work on groundbreaking technology and make a true impact on the environment and our food system
- A fun, flexible and rewarding environment where you can have the ability to thrive as a person
- We grow as a company, you grow as a leader in your field or as

* Elon Musk did not fly to the moon before starting SpaceX. So, we encourage you to apply even if you feel you do not match all criteria perfectly. Many thanks!

Excited to work with us? Apply through the career page on www.esenciafoods.co
Questions? joinus@esenciafoods.co